## WHAT AREYOU MADE OF?

We are BAT. A global leader with more than 200 brands in over 200 markets. And we bring together the world's brightest and best minds.

That's why we value uniqueness. If you're driven, passionate and ambitious, our Global Graduate Programme will let you achieve your potential. It's a real job from day one – with world class training, international scope and the chance to reach your potential. You'll progress from graduate to manager in 12 months, with the opportunity to become an outstanding leader in a world-class business.



It's tough. It's fast-paced. And it'll stretch you to the limit. For the ambitious, an inspiring journey awaits you here at BAT.

The only question is: ARE YOU UP TO THE CHALLENGE?

## If you...

- are looking for an international career in Manufacturing
- have a university degree or equivalent and max. 2 years of relevant work experience
- are driven and ambitious
- are an inspiring and engaging individual
- possess strong intercultural competencies from international experience or personal background
- have strong analytical skills
- are internationally mobile
- speak Romanian & English fluently

....we are looking forward to your application!

To feel rewarded by the challenge of your role, you will be immediately provided with an attractively positioned salary and benefits package.

TOBACCO